

SCHEDULE
of
RATES OF WAGES

Local No. 1132
U. M. W. *of* A.



Loree Collieries Nos. 4 and 5
Hudson Coal Company
Larksville, Pa.



PREPARED AND CERTIFIED



Signed _____

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OFFICERS LOCAL UNION No. 1132 U. M. W. of A.

President.....	Walter Luskus
Vice-President.....	John Urbanick
Secretary.....	John Berkheiser
Treasurer.....	John Stush
Financial Secretary.....	Herbert Williams
Assistant Financial Secretary.....	Anthony Strish
Compensation Secretary.....	George Elko

GRIEVANCE COMMITTEES

No. 4—Mike Boreski, Chairman; Frank Estock,
Lawrence Stukcski.

No. 5—Thomas Keating, Chairman; Joseph Stush,
Charles Covelski.

TRUSTEES

Joseph Spissak, Chairman; John Sufleta, Frank
Slymock.

DOORTENDER

George Orzech.

Local No. 1132 meets the first Monday evening
after every pay.

THE DELAWARE AND HUDSON COMPANY

COAL DEPARTMENTS

Statement of Rates Paid for Rib Yardage in Gangways and Airways.

Statement of Rates Paid Per Lineal Yard of Gangways and Airways.

Statement of Rates Paid Per Set of Timbers and Per Prop for Props in Pillar Robbing.

SEPTEMBER 14, 1917

PLYMOUTH NO. 5, COLLIERY

Gangways and Airways—Rib Yardage

The rib yardage rates on gangways and airways shall include the driving of gangways and airways in a good and workmanlike manner and according to the direction of the mine foreman; and shall include everything in connection with the driving of gangways and airways excepting timbers, top or bottom rock when taken for height and for middle rock in the Red Ash Top Split Bed.

The rates governing top or bottom rock when taken for height shall be the same as the top or bottom rock rates now in force at Plymouth No. 5 Colliery, viz:

Rock—Top and Bottom

All Beds, per foot thick per lineal yard.....\$1.2947

And the rates paid for middle rock in the Red

Ash Top Split Bed shall be the same as the rate now in effect at Plymouth No. 5 Colliery, viz:

Middle Rock, Red Ash Top Split Bed, per foot thick per lineal yard.....\$0.6473

PLYMOUTH No. 5

Effective April 1st payment for props in pillar robbing will be in accordance with the scale below. This scale covers all beds and all lengths of props. It is put in effect with the distinct understanding that no more props are to be set than those absolutely necessary. If the foreman or assistant foreman thinks that a man is setting more props than are necessary, he is to warn that man, and if the practice continues, the company will pay only for those props which the foreman or assistant foreman decide to be necessary.

Rates for Counters and Narrow Chambers in all veins will be as below:

Five-Foot	\$1.0240
Cooper	1.2829
Bennett	1.2829
Top Ross.....	1.2829
Bottom Ross.....	1.2829
Ross	1.7066
Top Split Red Ash.....	1.7066
Bottom Split Red Ash.....	1.7066

Bed	Rib Yardage Rates Per Lineal Yard
Five Foot.....	\$2.25
Cooper	2.50
Bennett	3.00
Top Split Ross.....	3.25

Bottom Split Ross.....	2.90
Ross	3.00
Three Foot.....	2.75
Top Split Red Ash.....	3.00
Bottom Split Red Ash.....	3.00

Rates on Gangways and Airways are hereby made effective February 16, 1917.

Props—Pillar Robbing—Per Prop

When prop is up to and including 8 feet long, per prop.....	\$0.40
When prop is over 8 feet long to and including 10 feet, per prop.....	0.70
When prop is over 10 feet long, per prop.....	1.00

Double Timbers in Narrow Work and Chambers—Per Prop

When leg is up to and including 8 feet long to and including 10 feet long, per set	\$2.0715
When leg is over 10 feet long, per set.....	2.5800

Double timbers under extraordinary conditions will be paid for at the regular company rates of \$.3088 per hour for miner and \$.2635 per hour for laborers for actual hours worked.

The determining factor as to whether the conditions are extraordinary will be the opinion of the inside foreman or the colliery superintendent.

The double timbers will be framed outside of the mine.

Above rates for props and timbers are to be used in place of the rates now in effect at Plymouth No. 5 Colliery and are made effective April 1st, 1917.

The above rates are hereby made a part of all the rates now in force at Plymouth No. 5 Colliery.

We have carefully examined the above rates and agreements and find them in every instance to be correct.

LOUIS FEISTL,
JOHN BOGDAN,
STEPHEN BLASKO,

Mine Committee,
No. 5 Colliery.

THOMAS STONEHAM,
Division Superintendent.
Inside Foreman.

THOMAS COATES,
ARTHUR ATHERTON,
Division Mining Engineer.
Officials of Plymouth
No. 5 Colliery.

OFFICE OF DIVISION SUPERINTENDENT

Plymouth, Pa., Sept. 11, 1919.

Memorandum of base rates to govern Top Rock and Middle Rock in what is commonly known as the "Rider Coal" of the Cooper Bed, in First Mining of the so-called "Rider Coal," and to include all "Rider Coal" between the vertically extended pillar ribs of the pillars which remain after first mining has been completed in the lower bench of the Cooper Bed; and which "Rider Coal" was permitted to remain in place after mining in chambers in the lower bench of the Cooper Bed was completed.

The following rates are to govern the handling of Top Rock for the above described conditions:

(a) Where top rock is in place and is ordered shot down to give sufficient height, or for reasons of safety, per foot thick, per lineal yard, \$1.2947.

(b) Where Top Rock is down and either mixed with the gob so that it is necessary to separate or move the top rock in order to gain the coal which is also down and mixed with the gob, the top rock shall be paid for as at present, by allowances expressed in hours, according to the judgment of the mine foreman, at the regular rates of \$0.3088 and \$0.2635, which exist as allowances for contract miners and contract miners' laborers, respectively.

The following rates are to govern the handling of Middle Rock for the above described conditions:

(a) Where Middle Rock is in place within the Rider Coal and it is necessary to remove the Rider Coal and the Middle Rock, all bands of Middle Rock within the Rider Coal which shall exceed a thickness of six (6) inches, shall be paid for at \$0.6473 per foot yard.

(b) Where Middle Rock is down and either mixed with the gob so that it is necessary to separate the middle rock or to move the middle rock in order to gain the coal which is also down and mixed with the gob, the middle rock shall be paid for as at present, by allowances expressed in hours, according to the judgment of the mine foreman, at the regular rates of \$0.3088 and \$0.2635, which exist at allowances for contract miners and contract miners' laborers, respectively.

Further, so that there shall be no misunderstanding as to what is meant by the "Rider Coal," the

following bed section is given as an illustration to show the position of the "Rider Coal" with respect to the remainder of the Cooper Bed, it being understood that the particular section given herewith is only to serve as an illustration and is in no way to be taken as being absolutely representative of the entire bed:

Top Rock.....	{ If down, thickness varies. Sometimes must be taken down. Other times need not be taken down.
Coal1'0" to 3'5" and over Rock0'5" to 2'5" and over (Commonly known as "Rider Coal")	
Mined out bench.....	7 feet and over

JACOB BRITTON,
Colliery Superintendent.

FRED BADMAN
Inside Foreman.

H. G. WILLIAMS,
Div. Mining Engineer.

JOSEPH BADOSKI,
JAMES HOGAN,
GEORGE BITSKO,
Committee Plymouth
No. 4 Colliery.

STEPHEN BLASKO,
MICHAEL EVANS,
ANDREW SKLADANY,
Committee Plymouth
No. 5 Colliery.

OFFICE OF DIVISION SUPERINTENDENT

Plymouth, Pa., September, 1919.

Top Ross Bed

Memorandum of base rates to govern the work attendant to the mining of coal in first or solid mining, in chambers gangways and airways at Plymouth No. 4 and No. 5 Collieries:

1. Per clean car of coal, properly topped.....\$1.70
2. Bone..... 0.60

(For all bands of bone which shall exceed a thickness of six (6) inches, when such bone is ordered by the mine foreman to be gobbed and not sent out.)

It is mutually understood that if market conditions allow the bone to be loaded into the car and sent out, it shall not be paid for, in which case only such bands as are not able to be loaded into the car, because of market conditions, will be paid for at this rate.

JACOB BRITTON,
Colliery Superintendent.

FRED BADMAN,
Mine Foreman.
For the Company.

JOSEPH BADOSKI,
JAMES HOGAN,
GEORGE BITSKO,
Committee Plymouth
No. 4 Colliery.

MICHAEL EVANS,
ANDREW SKLADANY,
STEPHEN BLASKO,
Committee Plymouth
No. 5 Colliery.

Scranton, Pa., October 2, 1924.

In accordance with the decision of the umpire in Grievance No. 1403, that a rate be negotiated for the occupation of Crab Engineer, outside, at Loree Nos. 4 and 5 Collieries:

On this date a rate of \$0.63 per hour has been agreed upon for this occupation and classification and said rate is to be placed on the Outside Rate Sheet of both of the above collieries, as follows:

Engineer Crab.....Per Hour \$0.63

JOHN BONOSKI,
ALBERT KOCHER,
MIKE BRESKY,

No. 4 Colliery
Grievance Committee.

THOMAS KEATING,
JOSEPH STUSH,
JOSEPH TEMPRINE,

No. 5 Colliery
Grievance Committee.

JOHN B. T. JONES,
Assistant General Manager,
Hudson Coal Company.

This agreement, made this 1st day of May, 1926, between the Colliery Officials of Loree No. 4 Colliery, party of the first part, and the duly elected and authorized representative of the employees of Loree No. 4 Colliery, parties of the second part, covering rates to be paid to the classifications of electrical laborer, first class and electrical laborer, second class.

Witnesseth:

The rates mentioned in this agreement are to be considered as rates established under the agreement of February 17th, 1926, between Districts 1, 7 and 9, representing the United Mine Workers of America, and the Anthracite Operators, and are to be increased or decreased by any subsequent wage increases or decreases when, as, and if made.

There shall be placed upon the Rate Scale of the Loree No. 4 Colliery of the Hudson Coal Company, and made a part thereof, the following classifications and rates:

Electrical Laborer, 1st class.....	Per Hr.	\$0.7009
Electrical Laborer, 2nd class.....	Per Hr.	0.6909

The terms of this agreement shall become effective on the 1st day of May, 1926.

In witness whereof the parties hereto have caused this agreement to be properly executed this 3rd day of May, 1926.

EDWARD FLYNN,
Colliery Superintendent.

JOHN B. T. JONES,
Assistant General Manager.
On Behalf of the Hudson Coal Co.

JOHN BONOSKI,
MICHAEL BRESKY,
ANTHONY STRISH,
On Behalf of the Employees
of Loree No. 4 Colliery.

Agreement concerning method of payment of contract miners' laborers at Loree Nos. 4 and 5 Collieries:

Whereas, The Honorable Charles P. Neil, Umpire, in his decision in Grievance No. 1397, with respect to contract miners' laborers' pay, stated:

"The amount of his increase under the 1920 agreement should, therefore, be computed upon the units of work produced, rather than upon the hours worked."

Whereas, On account of the varied character of the units of work produced, it would be difficult to equate the units so as to form a fair basis, and,

Whereas, The Company has been following a method which very closely approximates, in results, the method set forth by the Umpire, and,

Whereas, It is believed that for the future the average percentage method of determining the portion of the miner's laborer's pay to be stood by the Company will be a fair and proper application.

Now, therefore, it is mutually agreed as follows:

(1) That the contract miners at Loree Nos. 4 and 5 Collieries will report the amounts due to their laborers on the same 1916 earning basis as heretofore, plus 81½% (the amount of the increase to be stood by the miner as provided by the Agreement of 1920 and the Agreement of 1923), this total amount to represent the full sum to be stood by the contract miners.

(2) To the full amounts turned in by the contract miners as due to their laborers, as indicated by paragraph (1) above, the Company is to add 17.03% as the amount to be stood by it under paragraph (e) of the Agreement of September 2, 1920, and paragraph (5) of the supplemental Agreement of September 19, 1923, this percentage to be applied to the earnings of each contract miner's laborer as reported to the Company under paragraph (1) above.

(3) The amounts returned by the contract miners for their laborers, in accordance with paragraph (1) above, plus the amounts to be stood by the Company, in accordance with paragraph (2) above, are to constitute the gross pay of the contract miners' laborers.

This agreement to take effect with the pay period commencing January 1st, 1927, and to continue in effect so long as paragraph (e) of the Agreement of September 2, 1920, and paragraph (5) of supplementary Agreement of September 19, 1923, and the rates and methods named in such Agreements are effective.

This agreement is made without prejudice to either party of any grievance that may arise from contract miners' laborers pay up to January 1st, 1927.

MIKE BRESKY,
LAWRENCE STUKOWSKI,
FRANK ESTOCK,

Loree No. 4 Grievance Committee.

JOSEPH STUSH,
THOMAS KEATING,
CHARLES COVALESKI,

Loree No. 5 Grievance Committee.

MILES M. SWEENEY,
District Organizer, U. M. W. of A.

JOHN B. T. JONES,
Assistant General Manager.

EDWARD FLYNN,
Loree Nos. 4 and 5 Colliery Supt.
The Hudson Coal Company.

Scranton, Pa., January 19, 1927.

At the office of Enoch Williams, Secretary-Treasurer of District No. 1, U. M. W. of A., the undersigned and found the car measurements listed below, as filed with the District Office in Scranton.

Measurements of old car at Plymouth Nos. 4 and 5 Collieries:

No. 5 Colliery Old Car

Length: 6 feet 10½ inches	} 8 Inches Topping
Width: 3 feet 11 inches	
Depth: 2 feet 6½ inches.....	

No. 4 Colliery Old Car

Length: 6 feet 11 inches	} 8 Inches Topping
Depth: 2 feet 7 inches	
Width: 3 feet 10 inches	

Measurements of new car at Plymouth Nos. 4 and 5 Collieries:

No. 4 Colliery New Car

Length: 7 feet 4 inches	} No Topping Stated
Width: 3 feet 11½ inches	
Depth: 2 feet 5 inches	

No. 5 Colliery New Car

Length: 7 feet 3 inches	} No Topping Stated
Width: 3 feet 11½ inches	
Depth: 2 feet 5 inches	

The above measurements and information were received after careful investigation by the following committee:

WALTER LUSKUS,
JOHN BERKHEISER,
PAUL SOLEY.

ANTHRACITE BOARD OF CONCILIATION

Operators

HON. W. L. CONNELL, Chairman
MR. S. D. WARRINER
MR. W. J. RICHARDS

Miners

MR. JOHN T. DEMPSEY
MR. THOMAS KENNEDY
MR. JAMES MATTHEWS
JAMES A. GORMAN, Secretary

Hazleton, Pa., July 10, 1918.

To Anthracite Operators and Mine Workers:

At a meeting of the Anthracite Board of Conciliation held upon the 8th day of July, 1918, the following resolution was adopted, to-wit:

"The Board of Conciliation believes that as a war measure at a time when public necessity requires the maximum production of coal there should be no cessation of the operation of a colliery on account of the death of an employee caused by accident, or on account of funerals, and to the end that all collieries should remain in full operation under such circumstances, and in consideration thereof it is directed that the operator pay to the nearest heir of the deceased employee whose death has been caused by accident at the colliery, the sum of one hundred fifty (\$150) dollars, and in addition thereto, directs that the Grievance Committee and Mine Foreman select six representatives to attend the funeral, it being understood that such men will be selected as will least cripple the operation on that day, the wages of such representatives to be paid by the operator."

Very truly yours,

JAMES A. GORMAN,
Secretary.

PENNSYLVANIA WORKMEN'S COMPENSATION ACT

Relating to Employers and Employees Who Have Not Served Notice of Rejection of Article III, and Are Therefore Subject to Its Provisions

Original Act Passed June 2, 1915; Amended June 26, 1919; Effective January 1, 1920.

Applies to all accidents in Pennsylvania in "course of employment" causing disability for more than 10 days—or death in 300 weeks. (Except when intentionally self-inflicted or caused by a third person for personal reasons.)

Employees excepted: Domestic servants, agricultural workers, home workers and casual workers not employed in employer's regular business.

Compulsory on state, county, city, borough, township, school "or any other governmental authority created by the laws of this Commonwealth.

Optional with all other employers and all employees.

No compensation allowed for first 10 days, but employer must furnish reasonable medical services from the time of the accident until the 31st day after disability begins at a cost not to exceed \$100.00, in addition to the above services, medicines and supplies, hospital treatment, services and supplies shall be furnished by the employer for the said period of 30 days. The cost for such hospital treatment, service and supplies shall not in any case ex-

ceed the prevailing charge in the hospital for like services to other individuals.

Non-fatal injuries: Rate is 60 per cent. average weekly wages. Time to run varies with disability. Total amount not to exceed \$5,000.00. Compensation not to be over \$12.00 nor less than \$6.00 per week, unless wages are less than \$6.00 per week, then full wages are to be paid.

(a) Total disability—60 per cent. of wages to end of total disability, not to exceed 500 weeks, nor \$5,000.00.

(b) Partial disability—60 per cent. loss in earning power (difference between wages before and after accident) to end of partial disability, not to exceed 300 weeks.

(c) Permanent injuries—60 per cent. wages for 175 weeks for loss of hand; 60 per cent. wages for 215 weeks for loss of arm or leg; 60 per cent. wages for 150 weeks for loss of foot; 60 per cent. wages for 125 weeks for loss of eye.

Note—Loss of any two such members, not constituting total disability, the sum of periods for each. Loss of both eyes, hands, arms, feet or legs equals total disability.

Fatal injuries: Rate varies with number of dependents. Wages (for computation) not over \$20.00 nor under \$10.00 per week. Compensation therefore cannot be over \$12.00, nor under \$1.50 per week. Time to run, 300 weeks. (*) Compensation not paid to widow unless living with or actually depending upon her deceased husband at time of his death. Reasonable expenses of last sickness and burial not to exceed \$100.00 must be paid to dependent, if any, if not, then to personal representatives.

(a) If there be neither widow nor dependent widower and 1 or 2 children survive, 30 per cent. wages to children until 16 years of age; 3 children survive, 40 per cent. wages to children until 16 years of age; 4 children survive, 50 per cent. wages to children until 16 years of age; 5 children survive, 60 per cent. wages to children until 16 years of age.

(b) If a widow or widower survive and no children, 40 per cent. wages to widow or widower for 300 weeks; 1 child, 50 per cent. wages to widow or widower for 300 weeks; 2 children or more, 60 per cent. wages to widow or widower for 300 weeks.

(c) If there be neither widow, widower or children entitled to compensation, and parents survive, 20 per cent. wages to parents or survivor, for 300 weeks if dependent to any extent upon deceased employee. If the father or mother be totally dependent, then 40 per cent. for 300 weeks.

(d) If there be neither widow, widower, children nor dependent parent, entitled to compensation and brothers and sisters actually dependent survive: 1 brother or sister, 15 per cent. wages to brother or sister for 300 weeks, or until 16 years of age; 2 brothers or sisters, 20 per cent. wages to them for 300 weeks, or until 16 years of age; 3 or more brothers or sisters, 25 per cent. wages to them for 300 weeks, or until 16 years of age.

(e) Non-residents of United States—Widows and children receive two-thirds of amounts provided for residents. Widowers, parents, brothers and sisters not entitled to compensation.

(f) Remarriage of widow—Upon the remarriage of any widow other than a non-resident alien widow, the employer shall pay to such widow the then value

of the compensation payable to her during one-third of the period during which compensation then remains payable, but not exceeding 100 weeks, calculated in accordance with the provisions of Section 316 of Article III.

(*) Compensation must be paid to all children until they reach the age of 16. If this requires more than 300 weeks, then the compensation for time in excess of 300 weeks shall be as follows:

One child, 15 per cent. wages until 16 years of age;
2 children, 25 per cent. wages until 16 years of age;
3 children, 35 per cent. wages until 16 years of age;
4 children, 45 per cent. wages until 16 years of age;
5 or more children, 50 per cent. wages until 16 years of age.

COMMITTEE ON RATES AND CONTRACTS

WALTER LUSKUS, Chairman.
JOHN BERKHEISER, Secretary.
JOSEPH SPISSAK.
PAUL SOLEY.
JOHN SUFLETA,
JOSEPH HAHN.
STEPHEN BLASKO.

Mining Coal

Red Ash and Top Split Red Ash

Vein	Per Car	\$2.0722
Cooper Vein.....	Per Car	2.0722
Five Foot.....	Per Car	2.0722

Ross Vein.....	Per Car	2.0722
Ross Bottom Vein.....	Per Car	2.0722
Ross Top Vein.....	Per Car	3.0855
Bennett Vein.....	Per Car	1.9012x

Pushing, bucking or bugging coal in pitching chambers where vein is 30 inches in thickness or more—

First 100 ft. of chamber length....	Per Car	4.9912x
100 ft. to 150 ft. of chamber length	Per Car	5.1727x
All over 150 ft. of chamber length	Per Car	5.3542x

Bottom Ross Vein—

Pushing, bucking or bugging coal in pitching chambers where vein is less than 30 inches thick—

First 100 ft. of chamber length....	Per Car	5.4450x
100 ft. to 150 ft. of chamber length	Per Car	5.6265x
All over 150 ft. of chamber length	Per Car	5.8080x

Panel Places, bugging or loading in the car where vein is 30 inches in thickness or more—

Full length of chamber.....	Per Car	5.4450x
Panel Places, bugging or loading in the car where vein is less than 30 inches in thickness—		
Full length of chamber.....	Per Car	5.8987x

(The prices above in pitching or panel places include all payments in connection with mining of coal under these conditions, excepting top or bottom rock where necessary to blast for height.)

Red Ash Top and Bottom Splits

Vein	Per Yd.	\$5.4450
Copper Vein.....	Per Yd.	4.5375
Ross Vein.....	Per Yd.	5.4450
Ross Bottom Vein.....	Per Yd.	5.2635x
Ross Top Vein.....	Per Yd.	5.8987
Bennett Vein.....	Per Yd.	5.4450
Five Foot Vein.....	Per Yd.	4.0837
Three Foot Vein.....	Per Yd.	4.9912x

Counter

Red Ash Vein.....	Per Yd.	3.0975
Five Foot Vein.....	Per Yd.	1.8586x
Copper Vein.....	Per Yd.	2.3285x
Bennett Vein.....	Per Yd.	2.3285

Cross Cut

All Veins.....	Per Yd.	3.1296
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Narrow Chamber

Red Ash Vein (16 ft. or under when driven with pitch of vein)	Per Yd.	3.0975x
Five Foot Vein (16 ft. or under when driven with pitch of vein)	Per Yd.	1.8586x
Bennett and Cooper Vein (16 ft. or under when driven with pitch of vein)	Per Yd.	2.3285x

Opening Chamber

Red Ash Bottom Split Vein.....Each 11.7494

Double Timbers

When leg is up to and including

10 ft. long.....Per Set 3.7598x

When leg is over 10 ft. long.....Per Set 4.6827x

Props—(Pillar Robbing)

Up to and including 8 ft. long.....Each .7260

8 ft. to 10 ft. long.....Each 1.2705x

Over 10 ft. long.....Each 1.8150x

Rock—Top and Bottom (where necessary to blast for height)

All Veins per ft. thick.....Per Yd. 2.3498

Fallen—Top Rock

Cooper Rider Vein per ft. thick. Per Yd. 1.1748x

Rock—Middle

Red Ash Top Split Vein per ft. thickPer Yd. 1.1748x

Cooper Rider Vein per ft. thick. Per Yd. 1.1748x

(In excess of 6 inches thick)

Bone

Top Ross Vein per ft. thick.....Per Yd. 1.0890x

(In excess of 6 inches thick)

(No band of bone 6 inches or less in thickness is to be paid for, but the sum of all bands, each of which is over 6 inches in thickness is to be paid for when the bone is gobbed and not loaded with the coal.)

INSIDE**Occupations**

Engineer, Plane.....	Per Hr.	.7411
Engineer, Crab.....	Per Hr.	.6864
Engineer, Electric Locomotive.....	Per Hr.	.6864x
Engineer, Electric Locomotive.....	Per Hr.	.6564x
Engineer, Electric Locomotive.....	Per Hr.	.6406x
Pumpmen	Per Hr.	.7191x
Tracklayer	Per Hr.	.7611x
Tracklayer Assistant.....	Per Hr.	.6609
Timberman	Per Hr.	.7192
Timberman Assistant.....	Per Hr.	.6609
Bratticeman	Per Hr.	.7192
Bratticeman Assistant.....	Per Hr.	.6609
Mason.....	Per Hr.	.7192
Mason Assistant.....	Per Hr.	.6609
Chargeman	Per Hr.	.7611
Laborer, first class.....	Per Hr.	.6609
Blacksmith	Per Hr.	.7082
Pulleyman	Per Hr.	.7192
Headman	Per Hr.	.6609
Boss Footman.....	Per Hr.	.6882
Footman	Per Hr.	.6609
Locomotive Brakeman.....	Per Hr.	.5988x
Locomotive Brakeman Helper.....	Per Hr.	.3897x
Barn Boss.....	Per Month	167.31
Runner, first class.....	Per Hr.	.6827
Runner, second class.....	Per Hr.	.6609x
Team Driver, 3 mules or more.....	Per Hr.	.6609
Mule Driver, alone.....	Per Hr.	.6244
Mule Driver, first class.....	Per Hr.	.6170
Mule Driver, second class.....	Per Hr.	.5988x
Mule Driver, third class.....	Per Hr.	.5775x
Car Oiler.....	Per Hr.	.4037
Chain Hoist Boy.....		

Machine Miner.....	Per Hr.	.8444
Machine Miner Laborer.....	Per Hr.	.7192
Machine Miner Laborer Loader.....	Per Hr.	.7095
Machine Runner.....	Per Hr.	.7811
Machine Runner Helper.....	Per Hr.	.7095
Scraper Boss.....	Per Hr.	.7691
Scraper Man.....	Per Hr.	.7095
Scraper Engineer.....	Per Hr.	.6609
Doorboy	Per Hr.	.3617
Consideration Miner.....	Per Hr.	.8244
Consideration Laborer.....	Per Hr.	.7478x
Company Miner.....	Per Hr.	.7192x
Company Laborer.....	Per Hr.	.6609x

OUTSIDE

Occupations

Engineer, Shaft.....	Per Month	196.64
Engineer, Fan.....	Per Hr.	.7268
Engineer, Breaker.....	Per Month	167.95
Engineer, Locomotive.....	Per Hr.	.6865
Engineer, Washery.....	Per Hr.	.6085
Barn Boss.....	Per Month	159.59
Fireman	Per Hr.	.6549
Ashman	Per Hr.	.5812
Fuelman	Per Hr.	.5812
Pumpman	Per Hr.	.5812x
Teamster	Per Hr.	.6013
Blacksmith	Per Hr.	.7538
Blacksmith Helper.....	Per Hr.	.5812
Carpenter	Per Hr.	.7538
Carpenter	Per Hr.	.7082
Carpenter Helper.....	Per Hr.	.5812x
Machinist	Per Hr.	.7082x
Machinist Helper.....	Per Hr.	.5812
Machinery Attendant.....	Per Hr.	.5812x

Breaker Machinist.....	Per Hr.	.6176
Docking Boss.....	Per Hr.	.6214x
Headman	Per Hr.	.5812
Dumper	Per Hr.	.5812
Propman	Per Hr.	.5812
Laborer, first class.....	Per Hr.	.5812
Laborer, second class.....	Per Hr.	.5775x
Car Cleaner and Patcher.....	Per Hr.	.5812
Car Runner.....	Per Hr.	.5812
Car Loader, Gondolas.....	Per Hr.	.5812
Car Loader, Box Cars.....	Per Hr.	.5812
Washery Loader Boss.....	Per Hr.	.6176
Breaker Loader Boss.....	Per Hr.	.6176
Repairman	Per Hr.	.5812x
Yard Driver.....	Per Hr.	.4084
Siltman	Per Hr.	.5812
Jig Runner.....	Per Hr.	.5775
Breaker Cleaner.....	Per Hr.	.3819
Picker, first class.....	Per Hr.	.3818
Picker on Pure Coal.....	Per Hr.	.3649
Picker on Jig Refuse.....	Per Hr.	.3462
Picker on Jig Coal.....	Per Hr.	.3462
Breaker Oiler.....	Per Hr.	.4007
Engineer, Crab.....	Per Hr.	.63

Signed in accordance with paragraph 9 of Wage Agreement of September 19, 1923, reading as follows:

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MINE COMMITTEE

LOUIS FEISTE.
JOHN URBANICK.
THOMAS J. KEATING

COMPANY OFFICIALS

JACOB BRITTON,
W. GRANGLE,
Colliery Superintendent.
W. GRANGLE,
Chief Colliery Engineer.
GEORGE A. SPARE,
Inside Foreman.
GEORGE E. THOMAS,
Outside Foreman.

P. S.—All items on these rate sheets marked "X" are not agreed to by the Mine Committee.

LOUIS FEISTE,
JOHN URBANICK,
THOMAS J. KEATING,
Members of Mine Committee.

LOREE NO. 4 COLLIERY RATE SHEET EFFECTIVE SEPT. 1, 1923.

Calculated as Per Wage Agreement of September
19, 1923.

Mining Coal

Red Ash and Top Split Red Ash		
Vein	Per Car	\$2.0722
Ross Vein.....	Per Car	2.0722
Bennett Vein.....	Per Car	1.9012
Cooper Vein.....	Per Car	1.9012
Ross Bottom Vein.....	Per Car	2.0722

(This rate signed for Gangways and
Airways only.)

Ross Top Vein.....	Per Car	3.0855
Pushing, bucking or bugging coal in pitching chambers where vein is 30 inches in thickness or more—		
First 100 ft. of chamber length..	Per Car	4.9912
100 ft. to 150 ft. of chamber length	Per Car	5.1727
All over 150 ft. of chamber length	Per Car	5.3542
Pushing, bucking or bugging coal in pitching chambers where vein is less than 30 inches thick—		
First 100 ft. of chamber length..	Per Car	5.4480
100 ft. to 150 ft. of chamber length	Per Car	5.6265
All over 150 ft. of chamber length	Per Car	5.8080

Not Signed.

Bottom Ross Vein

Panel Places, bugging or loading in the car where vein is less than 30 inches in thickness—

Full length of chamber.....Per Car 5.4450

Panel Places, bugging or loading in the car where vein is 30 inches in thickness or more—

Full length of chamber.....Per Car 5.8987

(The prices above in pitching or panel places include all payments in connection with mining of coal under these conditions, excepting top or bottom rock where necessary to blast for height.)

Ross Vein.....Per Yr. 5.4450

Gangways and Airways

Ross Top Vein.....Per Yd. 5.8987

Ross Bottom Vein.....Per Yd. 5.2635

Three Foot Vein.....Per Yd. 4.9912

Bennett Vein.....Per Yd. 5.4450

Cooper Vein.....Per Yd. 4.5375

Red Ash Top and Bottom Splits
VeinPer Yd. 5.4450

Red Ash and Ross Veins.....Per Yd. 3.0975

Counter Cross Cut

All Veins.....Per Yd. 3.0975

Narrow Chamber

All veins, 16 ft. or under when
driven with pitch of vein.....Per Yd. 3.0975

Opening Chamber

Red Ash Bottom Split Vein.....Each 11.7494

Double Timbers

Gangways and Airways.....Per Set 5.6397

Chambers and Pillar Robbing.....Per Set 4.6997

Props—Solid Mining and Pillar Robbing

8 ft. to 10 ft. in length.....Each 1.5486

10 ft. to 12 ft. in length.....Each 2.3285

12 ft. and over in length.....Each 2.8197

(No. 5 this rate 1.81)

Rock—Top and Bottom (where necessary to blast for height)

All veins per ft. thick.....Per Yd. 2.3498

Rock—Middle

Red Ash Top Split Vein, per ft.
thickPer Yd. 1.0890

Cooper Rider Vein, per ft. thick.....Per Yd. 1.1748
(In excess of 6 inches thick)

Bone

Top Ross Vein (in excess of six
(6) inches thick), per ft.
thickPer Yd. 1.0890

(No band of bone 6 inches or less in thickness is to be paid for, but the sum of all bands, each of which is over 6 inches in thickness is to be paid for when the bone is gobbed and not loaded with the coal.)

INSIDE

Occupations

Engineer, Plane.....	Per Hr.	.7411
Engineer, Crab.....	Per Hr.	.6864
Engineer, Electric Locomotive.....	Per Hr.	.6864
Engineer, Electric Locomotive.....	Per Hr.	.6564
Engineer, Electric Locomotive.....	Per Hr.	.6406
Pumpman	Per Hr.	.7191
Tracklayer	Per Hr.	.7611
Tracklayer Assistant.....	Per Hr.	.6609
Timberman	Per Hr.	.7192
Timberman Assistant.....	Per Hr.	.6609
Bratticeman	Per Hr.	.7192
Bratticeman Assistant.....	Per Hr.	.6609
Mason	Per Hr.	.7192
Mason Assistant.....	Per Hr.	.6609
Laborer, first class.....	Per Hr.	.6609
Laborer, second class.....	Per Hr.	.6170
Blacksmith	Per Hr.	.7082
Pulleyman	Per Hr.	.7192
Headman	Per Hr.	.6609
Boss Footman.....	Per Hr.	.6808
Car Oiler.....	Per Hr.	.4037
Footman	Per Hr.	.6609
Chain Hoist Boy.....	Per Hr.	.4037
Locomotive Brakeman.....	Per Hr.	.5988
Locomotive Brakeman Helper.....	Per Hr.	.3897
Barn Boss.....	Per Month	167.31
Runner	Per Hr.	.6609
Team Driver, 3 mules or more.....	Per Hr.	.6609
Mule Driver, alone.....	Per Hr.	.6244
Mule Driver, first class.....	Per Hr.	.6170
Mule Driver, second class.....	Per Hr.	.5988x
Mule Driver, third class.....	Per Hr.	.5775x
Machine Miner.....	Per Hr.	.8444

Machine Miner Laborer.....	Per Hr.	.7192
Machine Miner Laborer Loader.....	Per Hr.	.7095
Machine Runner.....	Per Hr.	.7811
Machine Runner Helper.....	Per Hr.	.7095
Scraper Man.....	Per Hr.	.7095
Scraper Boss.....	Per Hr.	.7691
Scraper Engineer.....	Per Hr.	.6609
Doorboy	Per Hr.	.3617
Consideration Miner.....	Per Hr.	.8244
Consideration Laborer.....	Per Hr.	.7478
Company Miner.....	Per Hr.	.7192
Company Laborer.....	Per Hr.	.6609

OUTSIDE

Occupations

Engineer, Shaft.....	Per Month	196.64
Engineer, Slope.....	Per Hr.	.7088
Engineer, Fan.....	Per Hr.	.7268
Teamster	Per Hr.	.6013
Blacksmith	Per Hr.	.7538
Blacksmith Helper.....	Per Hr.	.5812
Headman	Per Hr.	.5812
Culm Flusher Boy.....	Per Hr.	.4037
Laborer, first class.....	Per Hr.	.5812

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JOHN BONOSKI.

MIKE BRETSKY.

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ALBERT KOCHER,

JOHN BONOSKI,

MIKE BRETSKY,

Members of Mine Committee
No. 4 Colliery, Local 1132.

Plymouth, Pa., January 24th, 1924.